



# ATHLOS LEADERSHIP ACADEMY

PREPARED MIND

HEALTHY BODY

PERFORMANCE CHARACTER

*Athlos Leadership Academy is a Pre-K through 8th grade public charter school that believes in providing students with a challenging and comprehensive high school and college preparatory education through high standards for academic scholarship, fitness and nutrition, character development, and student leadership opportunities.*

**Athlos Leadership Academy  
MN Charter District #4011  
Board Meeting Minutes  
October 28, 2025  
3:45 PM**

## **CALL TO ORDER**

Ann DeGroot, Chair of the Board, called the meeting to order at 3:57PM.

## **ROLL CALL**

Board Members Present: Ann DeGroot, Ryan Nelson, Caroline Walker

Board Members Absent: Joy Blanchard, Nitiya Phromngam

Principal Absent: Jennifer Geraghty

Board Clerk Present: Julie Brown

## **DECLARATION OF CONFLICTS OF INTEREST**

No conflicts of interest declared.

## **APPROVAL OF AGENDA**

Ryan Nelson presented a motion to approve the agenda. Motion was seconded by Caroline Walker. Motion passed unanimously.

## **COMMUNITY COMMENT**

## **CONSENT AGENDA**

September 30, 2025 Board Minutes

2025-2026 Hiring Proposal

Caroline Walker presented a motion to approve all items on the Consent Agenda. Motion was seconded by Ryan Nelson. Motion passed unanimously.

## **SUPERINTENDENT'S REPORT**

The board reviewed the report.

## **FINANCE REPORT**

September 2025 Financials

October 21, 2025 Finance Committee Minutes

Ryan Nelson presented the finance minutes to the board. As regularly practiced, the board reviewed the September financial reports including the balance sheet, summary of revenue and expense statements, cash flow and check register. The FY25 financial audit results will be presented at the November board meeting. Ryan Nelson presented a motion to accept the September 2025 Financial Reports and the October 31, 2025 Finance Committee Minutes. Motion was seconded by Caroline Walker. Motion passed unanimously.

## **OLD BUSINESS**

## **NEW BUSINESS**

24-25 Annual Report

Ryan Nelson presented a motion to approve the 24-25 Annual Report. Motion was seconded by Caroline Walker. Motion passed unanimously.

## **BOARD CORRESPONDANCE AND COMMUNICATION**

The board will review recommended bylaw amendments in preparation for the November board meeting.

## **ADJOURNMENT**

Meeting adjourned at 4:15PM.

## **UPCOMING MEETINGS**

November 11 <sup>th</sup>	Board Development Committee	8:00 AM
November 18 <sup>th</sup>	Finance Committee	8:00 AM
November 25 <sup>th</sup>	Executive Committee	3:00 PM
November 25 <sup>th</sup>	School Board	3:45 PM

December 9<sup>th</sup>  
December 16<sup>th</sup>

Board Development Committee  
Finance Committee

8:00AM  
8:00 AM